# Dawn Myers CV

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### Website | LinkedIn

<u>Experience</u>	
Sept 2023 – Present	DawnHR, LLC – Owner, CEO
	Train and coach organizational leaders
	Provide HR consulting services to small to midsized businesses
Jan 2025 – Present	<ul> <li>SDSU L. Robert Payne School of Hospitality &amp; Tourism - Adjunct Instructor</li> <li>Development and Instruction - HTM Law 250</li> </ul>
Oct 2023 – Present	
Oct 2023 – Flesent	<ul> <li>Human Capital Institute - Trainer, Certificate Courses</li> <li>Teach employment law, human resources, and leadership development</li> </ul>
June 2014 – Present	<ul> <li>SDSU Global Campus - Adjunct Instructor, Human Resource Certificate Program</li> <li>Development and Instruction - Introduction to HR Management and Capstone</li> </ul>
Jan 2017 – Present	<ul> <li>Expert Witness - Various Employment Attorneys</li> <li>Review and consultation on cases as requested</li> <li>Provide testimony when needed</li> </ul>
Jan 2021 – Sept 2023	Guided Leadership Solutions - Co-founder/Partner
	Provide coaching, consulting, and HR services to professional service organizations
Nov 2019 – July 2021	Barrett Business Services, Inc Human Resources/Business Consultant
	<ul> <li>Provide consultancy to 75+ business owners on human resources, strategic planning, organizational development</li> </ul>
Mar 2018 – Oct 2019	Pendry San Diego - Director, People & Culture
	<ul> <li>Responsible for human resources, leadership development, and risk management for 550+ employees</li> </ul>
April 2002 – Mar 2018	San Diego Hotel Company LLC - Director, Human Resources
	(Clarion Hotel & Marriott Gaslamp Qtr.)
	Closed the Clarion Hotel
	Opened the Marriott Gaslamp Qtr.
	<ul> <li>Responsible for human resources, leadership development, and risk management for 250+ employees</li> </ul>

### Honors

SD Regional East County Chamber of Commerce **Women in Leadership Award**, winner 2024, nominated 2022 San Diego Union Tribune **Best Places to Work**, 13 years in a row

San Diego Society for Human Resource Management **Workplace Excellence Award** 2007, 2010, 2011, 2012 Hotel Motel/Hospitality Sales & Marketing Association International **Heart of the House Employee** 2012

### <u>Affiliations</u>

California Chamber of Commerce Member 2004-present Jobing.com Professional Advisory Committee Member 2007-2010 San Diego County Bar Association 2021-2023 San Diego Hospitality Human Resource Association President & Board Member 2002-2023 San Diego State University Global Campus Hospitality Advisory Board Member 2003-2010 San Diego State University Global Campus Human Resource Advisory Board 2013-2020 San Diego Workforce Partnership Workforce Investment Board Member 2006-2008

### Affiliations cont.

SCORE Volunteer 2022- 2024

### Society for Human Resource Management Member 2004 – present

**Certifications** 

SHRM Society for Human Resource Management - Senior Certified Professional, 2014-2021

OSHA/CalOSHA General Industry Safety and Health Certification, Current

#### <u>Speaking</u>

2024, Hospitality Human Resources Group, **Workplace Health Non-Negotiables – The Importance of Trust and Social Connectivity** 

2024, Elevate HR, Workplace Wellness – Supporting Employee Health and Wellbeing

2024, Paratransit, Inc., Working Together for Collective Success

2023, SBDC National Conference, Creating a Mentally Healthy Life and Workplace

2023, BoomPop, Collective Success - The Art of Communication and Collaboration

2023, REF, Successful Strategies to get Out of Emotional Groundhog Day and Develop a Mentally Strong Workplace

2023, EZ Corporation, Conquering Imposter Syndrome – Embracing Your True Potential

2023, Hospitality Human Resources Association, Tackling Employee Stress and Burnout When You Yourself Are on Fire!

2023, Baker Electric, The Stress Challenge - Successful Methods to Help Yourself and Others

2022, SBDC National Conference, How to Maximize Employee Performance and Avoid Legal Troubles

2022, SCORE, Things to Consider Before You Hire

2022, BNI National Conference, Stop Ignoring Burnout in Your Organizations!

2021, Millionaire Mastermind, Who's Really Running Your Business?

2021, GFS Group, Creating a Positive Work Environment – Leading with Intention

2021, Utopia, Being a Team Player

### Featured Articles

AIHR Academy Nine Ways Organizational Culture Impacts Business Strategy

### Authority Magazine

How Employers and Employees are Reworking Work Together How Companies are Creating Cultures that Support and Sustain Mental, Emotional, Social, Physical, and Financial Wellness Becoming Free from the Fear of Failure

## Bold Journey

Meet Dawn Myers – Resilience

#### **HR America Magazine** 10 Tips for Managing Employee Struggling with Mental Health

**SCORE.org** Top 10 Business Blockers to Overcome as a First-time Entrepreneur

### SD Voyager Magazine

San Diego's Most Inspiring Stories Inspiring Conversations with Dawn Myers

Shoutout SoCal

Meet Dawn Myers - Leadership Coach, HR Consultant, Public Speaker

### SHRM

Eleven Market Trends HR Should Prepare For

### Thrive Insider Magazine

Exclusive Stories of Successful Entrepreneurs

### C-Suite Quarterly (CSQ.com)

14 Micro-behaviors that can undermine your leadership potential

### Expert Witness Testimony Provided

### Stokes Wagner

Hemmingway & Perkins vs Evans Hotels Represented Defendant – Evans Hotels Testified in JAMS Arbitration Judgement for Defendant

### Wilson Elser, San Diego

Finlan vs Spa Havens, LP Represented Defendant – Spa Havens Deposition and Jury Trial Testimony Hung jury – Mistrial – Set for retrial

### Woo-Allen Law

Kaylan Lavillotti vs InnovaSystems International, LLC Represented Defendant – InnovaSystems Deposition given; Trial testimony not needed Judgement for Defendant

### Wilson Elser, Los Angeles

Rao vs CYS Excel, Inc Representing Defendant – CYX Excel Settlement Reached

### Wilson Elser, Los Angeles

Buchanan vs Charter Communications Representing Defendant – Charter Communications Judgement for the Defendant